

WERRIBEE TABLE TENNIS ASSOCIATION INC

Registration number A0014877Z

ALL-INCLUSIVE POLICY (ICS)

Our commitment

The WTTA provides an all-inclusive environment and encourages people no matter what their culture, religion, beliefs, background, age, gender, ability (both mental and physical ability) to participate in our sport at whatever level they feel comfortable being involved. Examples of how people may wish to participate with us include volunteer, participant, umpire, coach, administrator, supervisor or supporter. We want everyone to feel they have an opportunity to participate and play a role in our association. Our club/association recognises the benefit and opportunity to enhance health and well-being across the community through table tennis.

People from diverse cultures

We will support and respect people from diverse cultures and religions to participate in our association and where possible will accommodate requests for flexibility (e.g. modifications to uniforms).

Sexual and gender identity

All people, regardless of their gender and sexuality are welcome at our association. We strive to provide a safe environment for participation and will take action over any discriminatory behaviour.

Our association encourages girls and women to play in a social environment and competition teams with others without regard to their gender. The main criterion used by the association in team selection at each grade level will be based on ability, not gender.

People with disability

We will endeavour to make our association as accessible as possible, recognising Table Tennis Victoria's policy on inclusion, the ability of individuals involved in our association, the type and level of competition they want to join and our capacity to make modifications that promote inclusion.

What we will do

Put people first, focus on their strengths in what they can do and find out how they want to participate.

Ask each individual and their parents if the participant is a child for their advice about what support would help them to participate.

Where possible, make adjustments to our coaching, equipment, rules and playing environment. The stadium has wheelchair access.

Be honest and explain if certain modifications or adjustments are not currently possible.

Communicate with people and share association information in appropriate ways and formats.

Expect all members of our association to accept and welcome all people whilst respecting and valuing the difference and diversity between people.

Respectful treatment of girls and women and provide equal opportunity and a 'fair go' for all members.

Make sure people of all abilities are included in our social activities and are recognised for their contribution and achievement.

Have strong policies to ensure that people can play sports and participate in our association without discrimination, harassment or bullying.

What we ask you to do

Tell us what we can do to help you in our association.

Understand that we will do our best to make any necessary adjustments or modifications.

Talk to us if you have any concerns or suggestions to help us make our association more inclusive.

Werribee Table Tennis Association will strive to be a community leader in the promotion of inclusivity in sport. The organisation is proud to uphold these values and welcomes diversity as a strength within its membership, casual players, stakeholders and community.